**HCHRA Board Meeting Minutes**

Tuesday September 14th 2021

3:30-5PM

virtual

**In Attendance:**

Candie Anderson, Amy Felton, Alex Fuller, Kathleen O’Toole-Gilles, Jackie Huffman, Mark Hoblitzell, Karyne Spadi, Brenda Perez Sarmiento, Joe Pulichene, Barbara Koziol, Ali Kelkenberg

**Absent:**

1. **President’s Update**: (Candie Anderson)
   1. Welcome new board members Tanya Kullberger, Doreen Coburn and Albert Zamora!
   2. Introductions!
   3. Karyne share out on SHRM 21 Conference experience and content.
   4. VLBM- Washington, DC (11/11-13)
   5. COSHRM Volunteer Leader Summit- October 21- Virtual
2. **Financial Update:** (Kathleen O’Toole-Gilles)
   1. US Bank Balance $8,572.76
   2. PayPal Balance $213.99
   3. 6 unpaid invoices from Sept 1 Legislative Updates- Will check PO Box for checks at the end of the week
3. **Membership Update: (**Amy Felton)
4. n/a
5. **Program Update: (**Jackie/Barbara)
6. Joe will do a COMP 201- Sept 30th 2021
7. October- Future Proofing your Hiring Process- Paylocity- Ann Marie Weaver
8. November- Karah Maloley will do a program for HCHRA with a Community Leadership Program plug
9. December -Holiday Party for members
10. Jackie, Doreen and Albert will be meeting soon to discuss programs for 2022
11. **Certification Update:** (Joe Pulichene)
12. n/a
13. **Legislative Affairs Update:** (Karyne Spadi)
    1. Senate bill 176- Power Bill- revamp of the law for harassment in CO, would amend the opportunity for someone to sue for harassment. Did pass in the Senate but did not in the House.
    2. Clarks Market vs. Nieto- PTO case. Cannot make employee forfeit their vacation.
    3. Healthy Families Work Act- 48 hours of leave, during pandemic extension of 32 hours of leave for a total of 80 hours
    4. FCCRA Updates
    5. Federal workers mask mandate
    6. Lead HR Session- Wednesday November 16th- In lieu of Day at Capital. Speakers- virtual/hybrid program. More details to come. In person would be at the CO History Center.
14. **SHRM Foundation and Diversity Update: (**Alex Fuller)
15. Panel Discussion Community Consciousness- Equity in people with Disabilities
16. Next month MIRA bus panel
17. October- Community Consciousness – Keynote Speaker
18. Sept 16th- COSHRM meeting and DEI roundtable- Will communicate the details on that soon
19. **Communications Update (Brenda)**
    1. Updated all the board members. If you need anything updated on your profile, let Brenda know
    2. No other communication updates
20. **Workforce Readiness Update:** (Mark Hoblitzell)
    1. No SHRM updates
    2. October 14th- Mountain Town Virtual Job Fairs- each region will be broken out by county
    3. November 19th- Eagle County Schools is doing fall in-person career fair. Event will be in-person if school is in-person at that time.
    4. October 19th - What is Working in Recruitment Session– Workforce Center will talk about labor market. Business will discuss what is working for them in the current labor market

**Other Topics for Discussions:**

1. n/a