**HCHRA Board Meeting Minutes**

Tuesday SEPTEMBER 13th 2022

3:30-5PM

virtual

**In Attendance:**

Jackie Huffman, Alex Fuller, Kathleen O’Toole-Gilles, Mark Hoblitzell, Barbara Koziol, Christina Oxley, Brianna Lepore, Tanya Kullberger and Karyne Spadi

**Absent:**

Brenda Perez, Joe Pulichene and Albert Zamora

1. **President’s Update**: (Jackie Huffman)
   1. Christina Oxley of Colorado Workforce –Introduction: Will be our Workforce Readiness Update Board Member at the start of the New Year. Welcome!
   2. 2022 COSHRM State Conference

* Confirmed For Oct 2-4, 2022 in Keystone, CO. If you’d like to join/help the committee, let me know. ($799 on July 31)
* Kathleen, Alex and Karyne will be in attendance. SHRM is looking for volunteers. Jackie will send the list of available volunteer positions to the group attending to see if any interest in helping.
* We get 1 free In-person or Virtual Registration to COSHRM conference - How should we use this?
  1. Open positions: Certification Director, President Elect
* Workforce Readiness Director - Chris Oxley
* Certification Director - Kathleen
* Treasurer/Secretary
* Legislative Affairs Director - Have 2 interested
* President Elect
  1. VVP Class: [Board Service Basics](https://www.vailvalleypartnership.com/vvw/professional-development/board-basics/) - Sept 28 & 29
  2. Membership - Change to one $100 membership option with free classes? Add corporate discounts? Start 2023?
  3. Resources:
  + [Dropbox](https://www.dropbox.com/login?cont=%2Fhome%2FHCHRA%2520Organization%2520Documents): Bylaws
  + Email: [HCHRASHRM@gmail.com](mailto:HCHRABoard@gmail.com) Password:
  + Basecamp: <https://launchpad.37signals.com/bc3/4403653/signin>
  1. [Volunteer Leadership Resource Center](https://vlrc.shrm.org/s/?_ga=2.29657590.850381731.1658158285-730952400.1650382818&_gac=1.182707028.1655745633.CjwKCAjwtcCVBhA0EiwAT1fY7x9A_hfRPAN6xtziR5DO0LSRsz8cZIAQCoNjl8KLdkj84whgTTzmihoC7QgQAvD_BwE) (NEW VLRC website) &  [SHRM VLRC Resources](https://higherlogicdownload.s3.amazonaws.com/SHRM/5daba5d4-58eb-4d01-93e8-648c8ae262c4/UploadedImages/SHRM_VLRC_Resources_2021_Final.pdf)

1. **Financial Update:** (Kathleen O’Toole-Gilles)
   1. US Bank Balance $9,744.67
   2. PayPal Balance $271.89
   3. All SHRM Bootcamp fees have been paid
   4. Checks were taken to the SHRM Bootcamp class to reimburse Gallegos and East West for bootcamp member discount
2. **Membership Update: (**Brianna Lepore)
3. It was voted to change Memberships to just 1 all-inclusive option of $125. This will be effective October 1st.
4. Corporate memberships to be discussed further.
5. Use 2022 COSHRM State Conference to encourage memberships
6. **Program Update:** (Albert Zamora)
7. Sept 22 - Legislative Update
8. Oct - COSHRM Conference
9. Nov - ???
10. Dec - Holiday Party (Ideas for Gifts?)
11. Ideas:
    * Mountain Pride
    * Elevate - Caroline Tucker - challenges of hiring in the valley
    * Eagle Labor Market Update/Recruiting Info Session
    * Compression on wages - Ideas on how to handle it, tools - Director of Finance to partner on it?
    * ECG Housing Dept.
    * PMFL- part of legislative update
    * COMPS Order- part of legislative update
12. **Certification Update:** (n/a)

No Updates

1. **Workforce Readiness Update:** (Mark Hoblitzell)

No Updates

1. **Legislative Affairs Update:** (Karyne Spadi)

No Updates

1. **SHRM Foundation and Diversity Update:** (Alex Fuller)

No Updates

**Other Topics for Discussions:**

N/A