**HCHRA Board Meeting Minutes**

Tuesday March 8th 2022

3:30-5PM

virtual

**In Attendance:**

Candie Anderson, Karyne Spadi, Jackie Huffman, Kathleen O’Toole-Gilles, Brianna Lepore, Barbara Koziol, Brenda Perez

**Absent:**

Mark Hoblitzell, Alex Fuller, Joe Pulichene, Tanya Kulkenberger

1. **President’s Update**: (Jackie Huffman)
   1. Calm App - $12 per HCHRA member (if we can get all 2,000 COSHRM members on) (Add it as a benefit to get more members/value proposition)
      1. 2 year commitment
      2. Send list of HCHRA members to Sarah Martens - COSHRM may be starting quarterly info/webinar series.
   2. COSHRM Volunteer Leader Summit
      1. Thurs, March 10 @ 2:30pm - Fri, March 11 @ 1pm
      2. Carpooling
      3. Schedule
      4. Wine for wine cork pull
   3. President Elect?
   4. SHRM22 is June 12-15, 2022 in New Orleans
      1. Automatic 10% discount for volunteers!
   5. Volunteer Virtually for SHRM Talent Conference & Expo 2022
      1. Looking for tech-savvy, SHRM advocates with strong written communication skills to volunteer virtually at the upcoming SHRM Talent Conference & Expo 2022 streaming live from Denver, CO on April 10-13, 2022. Select your role as either a moderator or team lead as you master the virtual platform, chat with other attendees, moderate Q&As, answer FAQs and more. Shift schedule minimums are based on your role which includes a 1-hour volunteer training to keep you prepared. Learn more <see PDF attachment> and sign up today!
      2. Virtual Volunteer Registration Link: [2022 SHRM Talent Volunteer Interest Form](https://shrm.formstack.com/forms/2022_shrm_talent_volunteer_interest_form)
   6. 2022 COSHRM State Conference
      1. Confirmed For Oct 2-4, 2022 in Keystone, CO. If you’d like to join/help the committee, let me know.
   7. Resources:
      1. [Dropbox](https://www.dropbox.com/login?cont=%2Fhome%2FHCHRA%2520Organization%2520Documents): Bylaws
      2. Email: [HCHRASHRM@gmail.com](mailto:HCHRABoard@gmail.com) Password:
      3. Basecamp: <https://launchpad.37signals.com/bc3/4403653/signin>
      4. [Volunteer Leadership Resource Center](https://community.shrm.org/vlrc/home) (VLRC) & [SHRM VLRC Resources](https://higherlogicdownload.s3.amazonaws.com/SHRM/5daba5d4-58eb-4d01-93e8-648c8ae262c4/UploadedImages/SHRM_VLRC_Resources_2021_Final.pdf)
2. **Financial Update:** (Kathleen O’Toole-Gilles)
3. US Bank balance is $6,243.39
4. PayPal balance is $200
5. **Membership Update: (**Brianna Lepore)
6. Can we offer Organization memberships? Memberships are individual, but we could potentially do a discount for Organizations that purchase a certain amount of memberships. In the past we have gone with the philosophy that it will follow the person until it expires. It is hard to constantly change information associated with a membership. Will ask around at the COSHRM Summit this week to see what others do.
7. **Program Update: (**Albert Zamora)
8. April program looking to partner with Gallagher, Saralyn Crock, on benchmarking data. Looking at April 14th as a potential date.
9. March program coming up on March 22nd-LGBTQ+ Competency Training
10. Brainstorm facilitators for future trainings
11. **Certification Update:** (Joe Puchilene)

No Updates

1. **Workforce Readiness Update:** (Mark Hoblitzell)

No Updates

1. **Legislative Affairs Update:** (Karyne Spadi)

No Updates

1. **Diversity, Equity and Inclusion Update:** (Alex Fuller)
   1. Diversity, Equity & Inclusion Panel Series
      1. Community Consciousness Program was Today
      2. Tues, March 8, 10am-11:30am: DEI Webinar: Diving Into How Boulder County is Incorporating Racial Equity Conversations into Their Organization

Next Session: Part 2

1. **Communications Update:** (Brenda Perez)
   1. Add slide at beginning of programs to talk about membership & job openings
2. **Other Topics for Discussions:**

N/A