**HCHRA Board Meeting Minutes**

Tuesday July 12TH 2022

3:00-4PM

virtual

**In Attendance:**

Jackie Huffman, Tanya Kullberger, Alex Fuller, Kathleen O’Toole-Gilles, Mark Hoblitzell, Barbara Koziol, Brenda Perez, Joe Pulichene, Brianna Lepore

**Absent:** ,Albert Zamora, Karyne Spadi, Candie Anderson

1. **President’s Update**: (Jackie Huffman)
2. SHRM Foundation Fundraiser - Tanya
	1. Who is attending? We only have 3 RSVPs so far.
	2. Need wine..
	3. Raffle free virtual registration for COSHRM Conference?
3. Upcoming FAMLI Bill Program - July 19th
4. SHRM Certification Bootcamp- 4 signed up, maybe 6
5. Open positions: Certification Director, President Elect
	1. Kathleen - year 3
	2. Karyne - year 3
	3. Mark - year 3- co-worker going to take place
	4. Alex- year 2
	5. Brenda - year 2
6. VVP WINNERS for Community Consciousness: Diving Into DEI (Excellence in DEI)
7. 2022 COSHRM State Conference
	1. Confirmed For Oct 2-4, 2022 in Keystone, CO. If you’d like to join/help the committee, let me know. ($799 on July 31)
	2. We get 1 free In-person or Virtual Registration to COSHRM conference - How should we use this?
8. Will be reaching out to have some 1 on 1s to talk about future positions with HCHRA
9. Membership - Change to one $100 membership option with free classes? Add corporate discounts? Start 2023
10. Resources:
	1. [Dropbox](https://www.dropbox.com/login?cont=%2Fhome%2FHCHRA%2520Organization%2520Documents): Bylaws
	2. Email: HCHRASHRM@gmail.com Password:
	3. Basecamp: <https://launchpad.37signals.com/bc3/4403653/signin>
	4. [Volunteer Leadership Resource Center](https://community.shrm.org/vlrc/home) (VLRC) &  [SHRM VLRC Resources](https://higherlogicdownload.s3.amazonaws.com/SHRM/5daba5d4-58eb-4d01-93e8-648c8ae262c4/UploadedImages/SHRM_VLRC_Resources_2021_Final.pdf)
11. **Financial Update:** (Kathleen O’Toole-Gilles)
	1. US Bank Balance $8,318.98
	2. Paypal Balance $200
	3. Reminders were sent out for 2022 unpaid event invoices
12. **Membership Update: (**Brianna Lepore)
13. Change Memberships to just 1 option of $100?
14. Corporate memberships?
15. Use 2022 COSHRM State Conf to encourage memberships?
16. **Program Update:** (Albert/Barbara)

Ideas:

* 1. Mountain Pride-DEI Discussion
	2. Elevate - Caroline Tucker - challenges of hiring in the valley
	3. Eagle Labor Market Update/Recruiting Info Session
	4. Compression on wages - Ideas on how to handle it, tools - Director of Finance to partner on it?
	5. ECG Housing Dept
	6. Mental Health Panel
1. **Certification Update:** (Joe Puchiline)

No updates

1. **Workforce Readiness Update:** (Mark Hoblitzell)

No Updates

1. **Legislative Affairs Update:** (Karyne Spadi)

No Updates

1. **SHRM Foundation:** (Tanya Kullberger)
2. **Diversity and Inclusion Update:** (Alex Fuller)
	1. Mountain Pride- DEI panel will be schedules
3. **Communications Update:** (Brenda)

No Updates

**Other Topics for Discussions:**

N/A