**HCHRA Board Meeting Minutes**

Tuesday January 11th 2022

3:30-5PM

virtual

**In Attendance:** Jackie Huffman, Mark Hobitzell, Brenda Perez, Candie Anderson, Albert Zamora, Tanya Kullberger, Barbara Koziol, Brianna Lepore, Alex Fuller, Kathleen O’Toole-Gilles

**Absent:** Karyne Spadi, Joe Pulichene

1. **President’s Update**: (Jackie Huffman)
   1. Introductions
   2. Recognition: What sort of recognition do you like (not money)? Jackie (chocolate, wine), Candie (wine), Alex (gummy bears, tequila), Mark (food, lunch), Brianna (tequila), Albert (sweets), Tanya (sweets, flowers, alcohol), Barbara (wine, champagne, coffee, food), Kathleen (coffee, tickets to events)
   3. Send Jackie boss email and she can send them a letter saying thank you for your time on the HCHRA board
   4. Plans for Year
      1. Monthly programs
      2. Happy Hours
      3. SHRM Foundation Fundraising Event (Summer - wine cork pull?)
      4. Certification Boot Camp
      5. Year-end / Holiday Party
      6. Filling positions- if you are in your third year, please consider what your next steps are, as your term expires after 3 years
         1. (D&I) Alex
         2. (Workforce Readiness) Mark
         3. (Marketing & Communications) Brenda
         4. (Legislative Affairs) Karyne
         5. (Treasurer/Secretary) Kathleen
         6. (Certification) Joe
   5. New COSHRM Presidents: Dani Kimlinger (Amanda Ericson now past President)
   6. A few other COSHRM leaders expired: Calla Pott, Bonita Sonderby & Colin Walker)
   7. COSHRM Volunteer Leader Summit
      1. March 3-5 (either March 3-4 or 4-5) OR March 10-12 (March 10-11 or March 11-12)
   8. 2022 COSHRM State Conference
      1. Confirmed For Oct 2-4, 2022 in Keystone, CO. Kickoff meeting was mid-Dec. If you’d like to join/help the committee, let me know.
   9. Resources:
      1. [Dropbox](https://www.dropbox.com/login?cont=%2Fhome%2FHCHRA%2520Organization%2520Documents): Bylaws
      2. Email: [HCHRASHRM@gmail.com](mailto:HCHRABoard@gmail.com) Password:
      3. Basecamp: <https://launchpad.37signals.com/bc3/4403653/signin>
      4. [Volunteer Leadership Resource Center](https://community.shrm.org/vlrc/home) (VLRC) & [SHRM VLRC Resources](https://higherlogicdownload.s3.amazonaws.com/SHRM/5daba5d4-58eb-4d01-93e8-648c8ae262c4/UploadedImages/SHRM_VLRC_Resources_2021_Final.pdf)
2. **Financial Update:** (Kathleen O’Toole-Gilles)
   1. Year to Year Comparison, Balance, Spending, Deposits
   2. US Bank Balance $6880
   3. PayPal Balance $0
3. **Membership Update: (**Brianna Lepore)
4. 60 Members- December 2021
5. Brianna learning new role and will connect with Amy on training
6. **Program Update: (**Albert Zamora/ Tanya Kullberger)
7. February- Can I Bring My Pet Monkey To Work presenter
8. Send ideas to Albert for future programs to include topics for benefits, mental health, etc.
9. **Certification Update:** (Joe Pulichene)

No Updates

1. **Workforce Readiness Update:** (Mark Hoblitzell)
   1. Jan 18th 2022-COVID Paid Leave seminar- Tina Harkness with Employers Council and Northwest CO Workforce Area
   2. <https://us02web.zoom.us/webinar/register/WN_m2ICWIF3TUub2Lg_q1ggRw>
2. **Legislative Affairs Update:** (Karyne Spadi)

No Updates

1. **SHRM Foundation:** (Tanya Kullberger)

No Updates

1. **D&I :** (Alex Fuller)
   1. Diversity, Equity & Inclusion Panel Series
      1. Upcoming Community Consciousness Program
2. **Communications Update:** (Brenda Perez)

No Updates

**Other Topics for Discussions:**

1. Look into SHRM Pinnacle Award (have until Sept)