**May 28, 2019 HCHRA Board Meeting at CMC Edwards**

**Attendees: Ali Kelkenberg, Candie Delp, Alex Fuller, Mark Hoblitzell, Jess Beauchamp, Katy Boothby, Mark Hoblitzell, Amy Felton, Erica Schneider by phone, Amy Packer**

**General**

* Jackie will be re-joining the board as our SHRM Foundation Director!
* COSHRM Conference registration fee increased to $899. COSHRM is offering a local chapter member discount of $50 - so local chapter members can register for $849. The code is THINKLOCALHR; members will be required to enter this code during the conference registration process as well as identify local chapter affiliation. Please do NOT share this code via social media as we do want to limit its use to chapter members versus the general population.
	+ Alex to send out to members with a request that they contact us for a code to verify current members
* Each local chapter will receive two $100 discount codes to be used however you desire. Past uses have included raffle items for MMPs, volunteer recognition, and subsidies for attendees who require assistance.
	+ Is anyone on the board interested in utilizing this discount?
* All board members have ONE free program invite a year. Please utilize as necessary and let Erica know when you will be using. Attendee must indicate “Cash at Door” when registering.

**Katy- Workforce Readiness and College Relations**

* Ali and Katy attended Summit Expo- good networking, very few job seekers
* Katy looking for college student to attend June Membership Event as guest

**Mark H- Workforce Readiness!**

* Mark Hoblitzell from the Workforce Center is interested in joining the board as our Workforce Readiness Director. Please welcome, Mark!

**Jess- Legislative**

* 3 Main Bills on the docket to keep an eye on:
	+ Ban the Box
	+ Equal Pay Equity
	+ FAMLI Bill
		- FAMLI Bill passed for a study by committee
		- There are still a number of questions remaining, mainly what this means for payroll, taxes, what the rollout looks like and what are the implications for employers
* Jess sent out the CACI Legislative Recap summarizing the bills (attached)
* No action needed at this time- just be aware

**Alex F- Communications**

* Alex asked for specific directions regarding what needs to be communicated and via which channels. Please indicate if something needs to be sent out via email, LinkedIn or Facebook and it is goes to members or are entire
* There was discussion of a newsletter but it was decided that there is no capacity or appetite for a newsletter.
* Items of interest can be shared on the LinkedIn page- for example: “A message from our Membership Director…”. Any board member can share an update on LinkedIn- just let Ali or Alex know to post. Pictures and linked articles are always helpful to share on LinkedIn.

**Amy F- Membership**

* 67 Total Memberships! 17 new from Membership Drive, 1 pending, 20 invoices outstanding
* We do not offer bulk discount rates for membership
* All Board: Continue reaching out to potential members prior to June 16th meeting and beyond.
* Consult Amy’s spreadsheet for tracking

**Erica- Treasurer**

* USBank: $8,517.49
* Paypal: $3,049.66
* 31 outstanding invoices
* Erica working to resolve paypal issue for transfer of PayPal funds
* Ali and Erica to cross reference to make sure deposited checks have been crossed off of invoice list

**Amy A- Programs**

* June 19th Laughaceuticals/Happy Hour Member Appreciation at the DoubleTree in Vail
	+ Alex to work on evite or paperless post invitation- due Monday June 3rd
	+ Ali and Amy to work on paper postcards for invitations as well ($60.92 to print and mail 67 postcards)
		- Alex to work on draft language for both items. Draft:

Thank you for your continued support of High Country Human Resources Association!

You are invited to our Summer Member Appreciation Event on June 19th from 3:00 – 5:30 at the Double Tree in Vail. Join is for a presentation from Laughaceuticals followed by Happy Hour at Pivot 62!

This program is free for you and one guest!

Please go to hchra.shrm.org to RSVP!

* Ali to order gifts. **Please choose a potential Items or give suggestions:**
	+ <https://www.4imprint.com/product/6251-E/Two-Tone-Accent-Gusseted-Tote-Bag-Embroidered>
	+ <https://www.4imprint.com/product/118010-1320/Solid-Cotton-Yacht-Tote-13-x-20>
	+ SHRM gave out a tote bag for membership renewal in 2018.
	+ <https://www.4imprint.com/product/141574-L/Corzo-Vacuum-Insulated-Wine-Cup-12-oz-Laser-Engraved>
	+ Amy to print name tags for the event
	+ Lisa to request credits
	+ All board members and HCHRA members can bring a guest
	+ Hopefully Ali’s Laughaceuticals lead in for the May 23rd event didn’t scare everyone away
* July 10th Erin Greilick, Strata Leadership
	+ Leading with Emotional Intelligence: Why EI is a non-negotiable for Success in Life
		- Lisa to request credits
		- Alex to work with Amy on
	+ Emotional Intelligence is essential to effective leadership. The most successful leaders have a keen awareness of themselves and their team, and they skillfully manage interactions to increase successful outcomes for all parties involved. Based on Daniel Goleman’s model, identify specific leadership behaviors rooted in emotional intelligence. Discover practical techniques to better leverage EI and become a highly effective leader.
	+ August TBD - Legal & Legislative Updates with Meredith Nethercutt & Colin Walker?
	+ September TBD - Melissa McLoota - Cutting Edge Performance Management at ERWSD
	+ October - Keystone COSHRM Conference