**HCHRA Board Meeting Minutes**

Thursday, March 21, 2019

3:30 pm – 5:00 pm

Conference Call

**In Attendance:**

Ali Kelkenberg, Amy Arthur Packer, Candie Delp, Katy Boothby, Amy Felton Jessica Beauchamp.

1. President’s Update - Ali Kelkenberg reported on the following items. Summaries of a few topics are captured in the director updates below.

* SHRM National in Vegas: SHRM is still seeking volunteers. Volunteers can attend the conference for free or have a portion of their registration paid depending on their volunteer hours.
* SHRM VLS in Blackhawk- Please bring a bottle of wine to share
* Square- the board agreed to buy Square for Mobile Payment to drive membership and to pay for programs.
* Logo – the board agreed to move forward with the new logo. Ali will send to Michelle and Scott Ferrin for approval.

1. Financial Update – Ali informed the board members of a few unpaid program invoices and the financials.

* PayPal Account: Details have been updated and submitted to PayPal for resolution of PayPal identity issues. We are still waiting to hear back from PayPal
* Bank Account - $8,464.94 as of 03/18/19

1. Membership Update – Amy has been waiting to send invoices because of the PayPal issues but has learned since that she can still send invoices (despite what PayPal has said is communications). Amy has been working on
2. Programs Update - Amy Arthur Packer shared with the group that the topic for May will be Jorie Cotton presenting on Intercultural Communication and Microagressions. Amy is also looking for a replacement or some additional help with this role for 2020. Amy is seeking ideas for future presentations. A few ideas for the Summer she mentioned are:

* Melissa Mills McLoota presenting on Birth of a Performance Management System
* Bob Vanourek, author of Triple Crown Leadership, presenting on a Leadership topic
* Laughceuticals- this is a potential first half of our membership holiday mixer in July
  + For the mixer, members will be mailed an invite and be told they can bring a friend either to the membership appreciation event or a future program.
* Recruiting Panel featuring local recruiters for the High Country Hiring Series

1. Marketing and Communications Update – There were no updates to offer currently.
2. Certification Updates – Lisa recently submitted for HRCI renewal. The board spoke about the eLearning Module as a potential benefit for members.
3. SHRM Foundation and Diversity Updates – There were no updates to offer currently.
4. Legislative Affairs Updates – Jessica Beauchamp shared that SHRM Day at the Capitol is April 8 and 9. She was seeking members for carpooling and is going to draft an email to send to members seeking a carpool. The board had a discussion on the FAMLI Bill.
5. College Relations Updates – Katy has been talking to other boards about CASE Competitions. She is still seeking a student member at CMC.
6. Workforce Readiness Updates – Katy shared that SHRM is offering a Veterans at Work Certification that is worth 10 credits